

# JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

23 March 2009

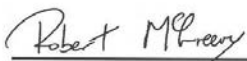
To **Chief Executives  
Council Members  
MSO/TUSO**

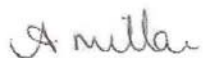
## **Joint Negotiating Council Circular No. 156 - Addendum Pay Award for 1 April 2008 – NJC Circular 2/08**

Further to NJC Circular 2/08, the Arbitration Panel has awarded an additional 0.30% to settle the 2008 pay dispute. The Joint Secretaries of the Joint Negotiating Council have examined NJC Circular 3/08 and have agreed the revised rates of pay applicable from 1 April 2008. The revised rates are set out in annex 1 and annex 1a.

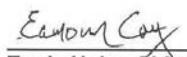
The revised rates for those allowances which are up-rated in line with pay are included in annex 1b.

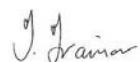
Please note that the *new figures reflect an increase of 2.75% (plus £100 per annum on spinal column points 4,5, and 6) on the April 2007 payscales*, and not an increase of 0.30% on April 2008 payscales.

  
Management Side Secretary  
R McGreevy

  
Trade Union Side Secretary  
A Millar

  
Trade Union Side Secretary  
L Kerr

  
Trade Union Side Secretary  
E Coy

  
Trade Union Side Secretary  
T Trainor

SCP		Salary 01/04/07	Salary 01/04/08	Salary 01/04/08 <sup>1</sup>	
4 <sup>2</sup>		£11,577	£11,961	£11,995	
5 <sup>2</sup>		£11,737	£12,125	£12,160	
6 <sup>2</sup>		£11,907	£12,299	£12,334	
7		£12,291	£12,592	£12,629	
8	Clerical	£12,678	£12,989	£13,027	
9	Officer	£13,062	£13,382	£13,421	
10		£13,336	£13,663	£13,703	
11		£14,197	£14,545	£14,587	
12		£14,492	£14,847	£14,891	
13		£14,882	£15,247	£15,291	
14		£15,153	£15,524	£15,570	
15	Senior Clerical	£15,470	£15,849	£15,895	Former A&G Staff See Annex 1a
16	Officer	£15,842	£16,230	£16,278	
17		£16,217	£16,614	£16,663	
18		£16,536	£16,941	£16,991	
19		£17,154	£17,574	£17,626	
20		£17,781	£18,217	£18,270	
21	Executive	£18,430	£18,882	£18,937	
22	Officer	£18,907	£19,370	£19,427	
23		£19,463	£19,940	£19,998	
24		£20,099	£20,591	£20,652	
25		£20,736	£21,244	£21,306	
26		£21,412	£21,937	£22,001	
27	Senior	£22,122	£22,664	£22,730	
28	Executive Officer	£22,845	£23,405	£23,473	
29		£23,749	£24,331	£24,402	
30		£24,545	£25,146	£25,220	
31		£25,320	£25,940	£26,016	
32		£26,067	£26,706	£26,784	
33		£26,835	£27,492	£27,573	
34	Administrative	£27,594	£28,270	£28,353	
35	Officer	£28,172	£28,862	£28,947	
36		£28,919	£29,628	£29,714	
37		£29,728	£30,456	£30,546	
38		£30,598	£31,348	£31,439	
39	Senior Admin	£31,606	£32,380	£32,475	
40	Officer	£32,436	£33,231	£33,328	
41		£33,291	£34,107	£34,207	
42		£34,140	£34,976	£35,079	
43	Assistant	£34,991	£35,848	£35,953	
44	Principal Officer	£35,852	£36,730	£36,838	
45		£36,657	£37,555	£37,665	
46		£37,543	£38,463	£38,575	
47	Principal	£38,404	£39,345	£39,460	
48	Officer	£39,258	£40,220	£40,338	
49		£40,101	£41,083	£41,204	

<sup>1</sup> Including additional 0.30% awarded by Arbitration Panel

<sup>2</sup> Following implementation of the Employment Equality (Age) Regulations (Northern Ireland) 2006 and a subsequent revision of terms and conditions, spinal column points 4 and 5 **no longer apply to Clerical/Technical grades** in the Boards (where the previous entry point on the scale was point 6 for employees aged 21 or over). The minimum entry point for these grades is point 6 with effect from 1 October 2006

**SCP**

		<b>Salary 01/04/07</b>	<b>Salary 01/04/08</b>	<b>Salary 01/04/08<sup>3</sup></b>
49	Senior Principal	£40,101	£41,083	£41,204
50	Officer (1)	£40,946	£41,949	£42,072
51		£41,776	£42,799	£42,925
52		£42,606	£43,650	£43,778
53	Senior Principal	£43,418	£44,482	£44,612
54	Officer (2)	£44,208	£45,291	£45,424
55		£44,998	£46,100	£46,235
56		£45,843	£46,966	£47,104
57		£46,667	£47,810	£47,950
58		£47,494	£48,658	£48,800
59	Education	£48,321	£49,505	£49,650
60	Officer	£49,151	£50,355	£50,503
61		£49,978	£51,202	£51,352
62		£50,808	£52,053	£52,205
63		£51,623	£52,888	£53,043
64	Assistant	£52,456	£53,741	£53,899
65	Senior	£53,289	£54,595	£54,754
66	Education	£54,144	£55,471	£55,633
67	Officer	£55,005	£56,353	£56,518
68		£55,884	£57,253	£57,421
69		£56,775	£58,166	£58,336
70		£57,688	£59,101	£59,274

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<sup>3</sup> Including additional 0.30% awarded by Arbitration Panel

**Former Ancillary and General Staff  
Pay Award – 1 April 2008**

		1 April 2007		1 April 2008		1 April 2008 <sup>4</sup>	
Scale	Spine point	Annual Salary £	Hourly Rate £	Annual Salary £	Hourly Rate £	Annual Salary £	Hourly Rate £
1(a)	4	11,577	6.1674	11,961	6.3719	11,995	6.3900
	5	11,737	6.2526	12,125	6.4593	12,160	6.4779
	6	11,907	6.3432	12,299	6.5520	12,334	6.5706
1(b)	6	11,907	6.3432	12,299	6.5520	12,334	6.5706
	7	12,291	6.5477	12,592	6.7081	12,629	6.7278
	8	12,678	6.7539	12,989	6.9196	13,027	6.9398
1(c)	9	13,062	6.9585	13,382	7.1289	13,421	7.1497
	10	13,336	7.1044	13,663	7.2786	13,703	7.3026
	11	14,197	7.5631	14,545	7.7485	14,587	7.7709
2	11	14,197	7.5631	14,545	7.7485	14,587	7.7708
	12	14,492	7.7203	14,847	7.9094	14,891	7.9328
	13	14,882	7.9280	15,247	8.1225	15,291	8.1459
3	14	15,153	8.0724	15,524	8.2700	15,570	8.2945
	15	15,470	8.2413	15,849	8.4432	15,895	8.4677
	16	15,842	8.4394	16,230	8.6461	16,278	8.6717
	17	16,217	8.6392	16,614	8.8507	16,663	8.8768
4	18	16,536	8.8091	16,941	9.0249	16,991	9.0515
	19	17,154	9.1384	17,574	9.3621	17,626	9.3898
	20	17,781	9.4724	18,217	9.7046	18,270	9.7329
	21	18,430	9.8181	18,882	10.0589	18,937	10.0882
5	22	18,907	10.0722	19,370	10.3189	19,427	10.3492
	23	19,463	10.3684	19,940	10.6225	19,998	10.6534
	24	20,099	10.7073	20,591	10.9693	20,652	11.0018
	25	20,736	11.0466	21,244	11.3172	21,306	11.3502

<sup>4</sup> Including additional 0.30% awarded by Arbitration Panel

**ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS,  
NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS**

	01/04/07 £	01/04/08 £	01/04/08 <sup>5</sup> £
<b><u>LABORATORY TECHNICIANS</u></b>			
Qualified Allowances	184	189	189
	135	138	139
<b><u>SOCIAL WORKERS</u></b>			
Standby Duty Allowance	25.54	26.17	26.24
<b><u>NURSERY STAFF</u></b>			
Special Education Needs Allowances			
Recognised/qualified	1,134	1,162	1,165
Unqualified	831	851	854
<b><u>DAY NURSERY STAFFS</u></b>			
Nursery Students	222	227	228
	135	138	139
<b><u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u></b>			
Sleeping in Duty Payments	31.74	32.52	32.61

<sup>5</sup> Including additional 0.30% awarded by Arbitration Panel