

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

2 March 2009


To:- Chief Executives
Council Members
MSO/TUSO


Joint Negotiating Council Circular No. 160 Education Welfare Service - Revised Staffing Structure

The Joint Secretaries of the Joint Negotiating Council have agreed a revised staffing structure for the Education Welfare Service with effect from 1 February 2002.

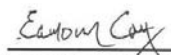
Education Welfare Officers are now designated as Regional Education Welfare Officers and Divisional Education Welfare Officers are designated as Senior Education Welfare Officers.


The revised salary scales, with effect from 1 February 2002, are detailed on the attached Appendix.


Management Side Secretary
R McGreevy


Trade Union Side Secretary
A Millar


Trade Union Side Secretary
L Kerr


Trade Union Side Secretary
E Coy


Trade Union Side Secretary
T Trainor

**STAFFING STRUCTURE FOR THE EDUCATION WELFARE SERVICE
REVISED SCALES FOR EDUCATION WELFARE SERVICE STAFF**

1. REGIONAL EDUCATION WELFARE OFFICER (Previously designated Education Welfare Officer)

EXTENSION TO SALARY SCALE TO ADDRESS RECRUITMENT AND RETENTION DIFFICULTIES

| SCP | 01/02/02 | 01/04/02 | 01/10/02 | 01/04/0 | 301/04/04 | 01/04/05 | 01/04/06 | 01/04/07 | 01/04/08 |
|-----------|----------|----------|----------|---------|-----------|----------|----------|----------|----------|
| 26 | 17,823 | 18,357 | 18,537 | 19,185 | 19,713 | 20,295 | 20,895 | 21,412 | 21,937 |
| 27 | 18,417 | 18,969 | 19,155 | 19,824 | 20,370 | 20,970 | 21,588 | 22,122 | 22,664 |
| 28 | 19,014 | 19,584 | 19,776 | 20,469 | 21,033 | 21,654 | 22,293 | 22,845 | 23,405 |
| 29 | 19,770 | 20,364 | 20,562 | 21,282 | 21,867 | 22,512 | 23,175 | 23,749 | 24,331 |
| 30 | 20,433 | 21,045 | 21,249 | 21,993 | 22,599 | 23,265 | 23,952 | 24,545 | 25,146 |
| 31 | 21,078 | 21,711 | 21,921 | 22,689 | 23,313 | 24,000 | 24,708 | 25,320 | 25,940 |
| 33 | 22,341 | 23,010 | 23,235 | 24,048 | 24,708 | 25,437 | 26,187 | 26,835 | 27,492 |
| 34 | 22,971 | 23,661 | 23,889 | 24,726 | 25,407 | 26,157 | 26,928 | 27,594 | 28,270 |
| 35 | 23,451 | 24,156 | 24,390 | 25,245 | 25,938 | 26,703 | 27,492 | 28,172 | 28,862 |

2. SENIOR EDUCATION WELFARE OFFICER (Previously designated Divisional/Senior Education Welfare Officer)

| SCP | 01/02/02 | 01/04/02 | 01/10/02 | 01/04/03 | 01/04/04 | 01/04/05 | 01/04/06 | 01/04/07 | 01/04/08 |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 42 | 28,422 | 29,274 | 29,559 | 30,594 | 31,434 | 32,361 | 33,315 | 34,140 | 34,976 |
| 43 | 29,133 | 30,006 | 30,297 | 31,356 | 32,217 | 33,168 | 34,146 | 34,991 | 35,848 |
| 44 | 29,847 | 30,741 | 31,041 | 32,127 | 33,009 | 33,984 | 34,986 | 35,852 | 36,730 |
| 45 | 30,516 | 31,431 | 31,737 | 32,847 | 33,750 | 34,746 | 35,772 | 36,657 | 37,555 |

3. DEPUTY CHIEF EDUCATION WELFARE OFFICER

| SCP | 01/02/02 | 01/04/02 | 01/10/02 | 01/04/03 | 01/04/04 | 01/04/05 | 01/04/06 | 01/04/07 | 01/04/08 |
|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 46 | 31,254 | 32,193 | 32,505 | 33,642 | 34,566 | 35,586 | 36,636 | 37,543 | 38,463 |
| 47 | 31,971 | 32,931 | 33,249 | 34,413 | 35,358 | 36,402 | 37,476 | 38,404 | 39,345 |
| 48 | 32,682 | 33,663 | 33,990 | 35,181 | 36,147 | 37,212 | 38,310 | 39,258 | 40,220 |
| 49 | 33,384 | 34,386 | 34,719 | 35,934 | 36,921 | 38,010 | 39,132 | 40,101 | 41,083 |

4. CHIEF EDUCATION WELFARE OFFICER

| SCP | 01/02/02 | 01/04/02 | 01/10/02 | 01/04/03 | 01/04/04 | 01/04/05 | 01/04/06 | 01/04/07 | 01/04/08 |
|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 49 | 33,384 | 34,386 | 34,719 | 35,934 | 36,921 | 38,010 | 39,132 | 40,101 | 41,083 |
| 50 | 34,089 | 35,112 | 35,451 | 36,690 | 37,698 | 38,811 | 39,957 | 40,946 | 41,949 |
| 51 | 34,779 | 35,823 | 36,171 | 37,437 | 38,466 | 39,600 | 40,767 | 41,776 | 42,799 |
| 52 | 35,469 | 36,534 | 36,888 | 38,178 | 39,228 | 40,386 | 41,577 | 42,606 | 43,650 |